



**Job Title: Gender and Sovereign Debt Research and Advocacy Intern (Paid).**

**Location: Remote work flexibility available**

**About Us:**

The Africa Center for Health Systems and Gender Justice is a Pan-African social impact startup that merges social entrepreneurship with a commitment to advancing health equity and addressing social inequalities. Through innovative strategies, the Center challenges and transforms policies, practices, and investment patterns to promote gender justice within health systems. Health and gender equity in health systems, as we see it, ensures that everyone has a fair and just opportunity to attain their full health potential, without being disadvantaged or excluded due to systemic barriers.

We work in collaboration with community-based organisations, advocates, and coalitions to strengthen capacity and empower communities to reshape the systems that have created these inequities. Our partnerships include public health practitioners and grassroots organisations, focusing on amplifying the voices and experiences of historically marginalised and underrepresented groups. Through these collaborations, we develop tools, frameworks, and strategies that promote effective prevention, gender justice, and health equity. Our team, drawing from both personal and professional expertise, plays a vital role in creating gender transformative equity-driven solutions that enhance community health, safety, and overall well-being.

**Job Summary:**

We are seeking a knowledgeable and passionate Gender and Sovereign Debt Research and Advocacy Specialist to join our team. This paid position involves investigating the intersection of gender equality and sovereign debt in African countries, with a particular focus on how debt structures influence public health investments and gender equity. The role will contribute to our research agenda and drive advocacy efforts to influence policy and investment practices in the region.

**Key Responsibilities:**

1. **Research and Analysis**
  - Conduct in-depth research on the impact of sovereign debt on gender equality and public health investments in African countries.
  - Analyse how debt servicing and financial constraints influence gender-responsive budgeting, health systems financing, and social programs.
  - Synthesise data from diverse sources, including government reports, economic analyses, and gender equality studies, to produce actionable insights.
2. **Policy and Advocacy Development**



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- Develop policy briefs, research papers, and advocacy materials that highlight the relationship between sovereign debt and gender equality.
  - Engage in policy analysis to assess how current debt policies and frameworks affect women's economic empowerment and access to health services.
  - Collaborate with advocacy partners to raise awareness and advocate for debt relief policies that prioritise gender equality and health system strengthening.
- 3. Stakeholder Engagement and Partnership Building**
- Build and maintain relationships with key stakeholders, including government officials, civil society organisations, financial institutions, and regional bodies.
  - Represent the Africa Center at conferences, public forums, and meetings, advocating for gender-inclusive policies in sovereign debt discussions.
  - Collaborate with international and regional advocacy networks to amplify our research findings and support coordinated advocacy efforts.
- 4. Communication and Public Awareness**
- Develop content for social media, newsletters, and blogs to communicate research findings to a broader audience.
  - Prepare presentations and speaking materials for external engagements, such as webinars, workshops, and conferences.
  - Contribute to creating accessible materials for diverse audiences, ensuring that the impact of debt on gender and public health is widely understood.
- 5. Monitoring, Evaluation, and Learning**
- Track the progress and impact of research and advocacy initiatives, ensuring alignment with the organisation's strategic objectives.
  - Collect and analyse feedback from stakeholders to inform future research directions and advocacy strategies.
  - Document lessons learned and best practices to strengthen the Center's research and advocacy efforts on gender and sovereign debt.

### Qualifications:

- Bachelor's or Master's degree in Economics, Public Policy, Gender Studies, or a related field.
- Minimum of 3 years of experience in research, policy analysis, or advocacy, with a focus on gender equality, public finance, or public health.
- Strong understanding of sovereign debt dynamics, gender-responsive budgeting, and the economic challenges facing African countries.
- Proven experience in drafting policy briefs, research reports, and advocacy materials.
- Excellent interpersonal, communication, and presentation skills.
- Ability to work both independently and collaboratively in a diverse team setting.
- Proficiency in English; proficiency in an additional African language is an advantage.



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**We Offer:**

- A dynamic and supportive work environment with opportunities for professional growth.
- Flexible work arrangements, with remote work options available.
- Access to a broad network of regional and international partners.
- Opportunities to make a tangible impact on gender equality and public health investments across Africa.

**Duration and Compensation:**

This is a paid internship, \$200 per month with flexible hours. Start date and duration will be determined based on mutual agreement

**Application Process:**

Interested candidates are invited to submit their resume, a cover letter detailing their experience and motivation for applying to [vacancies@healthsystemsgenderjustice.org](mailto:vacancies@healthsystemsgenderjustice.org)

Applications will be reviewed on a rolling basis.

**Eligibility:**

This position is open to individuals of Africa or African descent, including those based across the continent, with no restrictions on specific African countries.



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