



Job Title: Consultant Program Manager - Gender Equality

Location: Remote work

About Us:

The Africa Center for Health Systems and Gender Justice is a Pan-African social impact startup that merges social entrepreneurship with a commitment to advancing health equity and addressing social inequalities. Through innovative strategies, the Center challenges and transforms policies, practices, and investment patterns to promote gender justice within health systems. Health and gender equity in health systems, as we see it, ensures that everyone has a fair and just opportunity to attain their full health potential, without being disadvantaged or excluded due to systemic barriers.

We work in collaboration with community-based organisations, advocates, and coalitions to strengthen capacity and empower communities to reshape the systems that have created these inequities. Our partnerships include public health practitioners and grassroots organisations, focusing on amplifying the voices and experiences of historically marginalised and underrepresented groups. Through these collaborations, we develop tools, frameworks, and strategies that promote effective prevention, gender justice, and health equity. Our team, drawing from both personal and professional expertise, plays a vital role in creating gender transformative equity-driven solutions that enhance community health, safety, and overall well-being.

Job Summary:

We are seeking a Program Manager with expertise in gender equality, health systems, policy, and fundraising. This role will focus on developing and implementing strategic programs that drive gender equality within health systems, securing funding, and building robust stakeholder relationships.

Key Responsibilities:

1. Program Development and Management

- Design, implement, and monitor gender-focused programs that strengthen health systems and promote gender equality.
- Develop and maintain comprehensive project plans, ensuring that all programs are delivered on time, within scope, and on budget.



www.healthsystemsgenderjustice.org



info@healthsystemsgenderjustice.org



- Coordinate cross-functional teams to ensure program objectives are met, incorporating input from various stakeholders.
- 2. Fundraising and Resource Mobilization**
 - Lead and support fundraising initiatives, including proposal development and grant writing to secure funding for gender equality and health system programs.
 - Build relationships with donors, foundations, and funding agencies, actively seeking new funding opportunities.
- 3. Stakeholder and Partner Engagement**
 - Build and maintain strong partnerships with government agencies, civil society organisations, and international partners to advance program goals.
 - Collaborate with partners to align on strategic objectives, optimise resource allocation, and ensure program sustainability.
- 4. Advocacy and Policy Engagement**
 - Support gender equality advocacy efforts at local, national, and regional levels, representing the Center in relevant forums and policy discussions.
 - Develop policy briefs, reports, and communication materials to advance gender equality within health systems.
- 5. Monitoring, Evaluation, and Reporting**
 - Design and implement monitoring and evaluation frameworks to assess program impact and inform future strategy.
 - Prepare regular reports for funders and stakeholders, summarising program achievements, challenges, and lessons learned.

Qualifications:

- Master's degree in Public Health, Gender Studies, Development Studies, or a related field.
- Minimum 7 years of experience in program management, with a focus on gender equality, health systems, and policy.
- Proven track record in fundraising and resource mobilisation.
- Strong project management skills, including budgeting, reporting, and stakeholder coordination.
- Excellent interpersonal, communication, and advocacy skills.





- Ability to work independently and collaboratively across diverse teams and cultural contexts.

Application Process:

Please submit your CV, cover letter, and a brief portfolio of relevant projects to vacancies@healthsystemsgenderjustice.org

Only shortlisted candidates will be contacted.



www.healthsystemsgenderjustice.org



info@healthsystemsgenderjustice.org