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## Position: Social Protection Intern

### ***Organization Overview***

The Africa Center for Health Systems and Gender Justice is an organization committed to enhancing health systems and advancing gender justice throughout Africa. The center focuses on the social, economic, and cultural factors that contribute to unequal health outcomes for different genders and works to promote gender-responsive healthcare and gender-inclusive policies. We are currently looking for passionate and dedicated interns to join our team in various specialized roles. We are deeply committed to feminism and its core principles. We challenge norms, address systemic injustices, and recognize the intersectionality of gender-based discrimination with other forms of oppression. Inclusivity is a priority for us, ensuring marginalized voices are heard, and our commitment to feminist principles includes advocating for gender equality, acknowledging intersectional experiences, empowering individuals, fostering solidarity, and holding ourselves and others accountable. Our dedication to feminism is dynamic, evolving as we learn from the communities we serve. We are proud to be working towards a world where gender equality is a lived reality for everyone.

**Location: Remote**

**Duration: 6 Months**

### **Key Responsibilities:**

- **Program Support:** Assist in the development and implementation of social protection programs, including cash transfers, health insurance schemes, and access to education.
- **Research and Data Analysis:** Research social protection policies and analyze data to inform program development and policy recommendations.
- **Community Engagement:** Engage with communities to gather insights and feedback on social protection needs and program effectiveness.





- **Advocacy and Communication:** Support advocacy efforts to promote social protection policies and develop communication materials to raise awareness about the importance of social protection.
- **Policy Analysis:** Assist in the analysis of existing social protection policies and the development of new policy proposals.
- **Event and Workshop Coordination:** Help organize workshops, conferences, and other events related to social protection.

***Educational Requirements:***

- Currently enrolled in or recently graduated with a degree in Social Work, Public Policy, Economics, International Development, or a related field.

***Skills and Qualifications:***

- A keen interest in social protection and a commitment to social justice and equity.
- Basic understanding of social protection systems and policies.
- Strong research and analytical skills.
- Excellent written and verbal communication skills.
- Ability to work collaboratively in a diverse team environment and independently.
- Proficiency in Microsoft Office Suite and data analysis tools.

***Personal Attributes:***

- Empathetic and culturally sensitive approach to community engagement.
- Motivated, proactive, and able to take initiative.
- Strong organizational and time-management skills.

***Learning Opportunities:***

- Gain practical experience in social protection program development and implementation.
- Develop skills in policy analysis, research, and community engagement.
- Work alongside experienced professionals in the field of social protection and international development.
- Contribute to meaningful projects aimed at improving the lives of vulnerable populations.



AFRICA CENTER FOR HEALTH SYSTEMS  
AND GENDER JUSTICE



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***Application Process:***

Interested candidates should submit a CV and a cover letter explaining their interest in the internship and how their skills and background make them suitable candidates to [vacancies@healthsystemsgenderjustice.org](mailto:vacancies@healthsystemsgenderjustice.org)

**Application Deadline: 9th February 2024**

*This internship is unpaid, but the organization will cover necessary work-related expenses.*



[www.healthsystemsgenderjustice.org](http://www.healthsystemsgenderjustice.org)



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