AFRICA CENTER FOR HEALTH SYSTEMS

AND GENDER JUSTICE



Position: Human Rights Intern

Organization Overview

The <u>Africa Center for Health Systems and Gender Justice</u> is an organization committed to enhancing health systems and advancing gender justice throughout Africa. The center focuses on the social, economic, and cultural factors that contribute to unequal health outcomes for different genders and works to promote gender-responsive healthcare and gender-inclusive policies. We are currently looking for passionate and dedicated interns to join our team in various specialized roles. We are deeply committed to feminism and its core principles. We challenge norms, address systemic injustices, and recognize the intersectionality of gender-based discrimination with other forms of oppression. Inclusivity is a priority for us, ensuring marginalized voices are heard, and our commitment to feminist principles includes advocating for gender equality, acknowledging intersectional experiences, empowering individuals, fostering solidarity, and holding ourselves and others accountable. Our dedication to feminism is dynamic, evolving as we learn from the communities we serve. We are proud to be working towards a world where gender equality is a lived reality for everyone.

Location: Remote

Duration: 6 Months

his position offers the opportunity to gain hands-on experience in human rights advocacy, research, and program support. The ideal candidate will be deeply committed to promoting human rights and have a keen interest in learning about the operational aspects of human rights work.

Key Responsibilities:

• Assist in researching and analyzing human rights issues in various regions or thematic areas.





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- Support the development and implementation of advocacy strategies and campaigns.
- Help organize and coordinate events, workshops, and meetings.
- Draft reports, briefings, and other written materials on human rights topics.
- Engage with relevant stakeholders, including NGO partners, community groups, and government agencies.
- Contribute to social media and communication efforts to raise awareness about human rights issues.
- Provide administrative support to the human rights team as needed.
- Participate in team meetings and contribute to project planning and strategy discussions.

Qualifications:

- Currently enrolled in or recently graduated from a degree program in human rights, international relations, law, political science, or a related field.
- Strong research and analytical skills.
- Excellent written and verbal communication skills.
- Ability to work independently and as part of a team.
- Demonstrated interest in and commitment to human rights issues.
- Proficiency in Microsoft Office Suite; familiarity with social media platforms.
- Fluency in English; additional language skills are a plus.

Learning Opportunities:

- Gain practical experience in human rights advocacy and research.
- Develop skills in project management and event coordination.
- Build a professional network in the human rights field.
- Receive mentorship and guidance from experienced human rights professionals.
- Understand the workings of a non-profit organization dedicated to human rights.





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Application Process:

Interested candidates should submit a CV and a cover letter explaining their interest in the internship and how their skills and background make them suitable candidates to <u>vacancies@healthsystemsgenderjustice.org</u>

Application Deadline: 9th February 2024

This internship is unpaid, but the organization will cover necessary work-related expenses.



