AFRICA CENTER FOR HEALTH SYSTEMS

AND GENDER JUSTICE



Position: Intern - Community Health Epidemic Response and Learning Integration (Two Positions)

Location: Hybrid- Sierra Leone and Tanzania (with field visits)

The Africa Center for Health Systems and Gender Justice is an organization committed to enhancing health systems and advancing gender justice throughout Africa. The center focuses on the social, economic, and cultural factors that contribute to unequal health outcomes for different genders and works to promote gender-responsive healthcare and gender-inclusive policies. We are currently looking for passionate and dedicated interns to join our team in various specialized roles. We are deeply committed to feminism and its core principles. We challenge norms, address systemic injustices, and recognize the intersectionality of gender-based discrimination with other forms of oppression. Inclusivity is a priority for us, ensuring marginalized voices are heard, and our commitment to feminist principles includes advocating for gender equality, acknowledging intersectional experiences, empowering individuals, fostering solidarity, and holding ourselves and others accountable. Our dedication to feminism is dynamic, evolving as we learn from the communities we serve. We are proud to be working towards a world where gender equality is a lived reality for everyone.

Duration: 6 Months

Key Responsibilities:

- Assist in Developing Epidemic Response Strategies: Support the team in developing effective epidemic response plans, incorporating community feedback and lessons learned from previous outbreaks.
- Community Engagement: Participate in community listening activities, helping to gather and analyze data on community perceptions and responses to health crises.
- Training and Capacity Building: Assist in organizing and conducting training sessions for Community Health Workers (CHWs) on epidemic response and rapid learning integration.



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- Data Collection and Analysis: Help in collecting and analyzing data from various sources to inform strategies and report on project progress.
- Support Communication Efforts: Contribute to the creation of communication materials for community awareness and engagement.
- Collaboration with Local and International Teams: Work closely with both local teams and international partners, facilitating knowledge sharing and collaboration.
- Documentation and Reporting: Assist in preparing reports and documentation on project activities and outcomes.

Educational Requirements:

• Currently enrolled in or recently graduated with a degree in Public Health, Community Health, Epidemiology, or a related field.

Skills and Qualifications:

- Strong interest in public health, particularly in epidemic response and community health.
- Basic understanding of epidemic dynamics and community-based health interventions.
- Excellent communication skills, both written and verbal.
- Ability to work effectively in diverse teams and adapt to different cultural contexts.
- Proficient in data collection and basic analytical skills.
- Fluency in English; proficiency in local languages of Sierra Leone is highly desirable.
- Computer literacy, particularly in Microsoft Office Suite.

Personal Attributes:

- Highly motivated and committed to public health improvement.
- Empathetic and respectful approach towards community needs and sensitivities.
- Ability to work independently with minimal supervision.
- Strong organizational and time-management skills.

Learning Opportunities:





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- Gain hands-on experience in public health interventions and epidemic response in a developing country context.
- Develop skills in community engagement, data collection, and analysis.
- Work with a team of experienced public health professionals and community health workers.
- Opportunity to contribute to impactful health projects and understand the dynamics of health systems in Sierra Leone.

Application Process:

Interested candidates should submit a CV and a cover letter explaining their interest in the internship and how their skills and background make them suitable candidates to vacancies@healthsystemsgenderjustice.org

Application Deadline: 9th February 2024

This internship opportunity is unpaid. However, the organization will cover necessary work-related expenses.

